CLOTHES FOR KIDS
TEEN PROGRAM

16725 52nd Ave W, Lynnwood, WA 98037

VOLUNTEER REGISTRATION FORM

STUDENT INFORMATION

First Name _____ Last Name _____

Date of Birth ____ /____ /____

Phone _____ Email Address _____

School Name _____ Graduation Year _____

PARENT/ GUARDIAN INFORMATION

Parent/Guardian Name _____

Cell Phone _____ Work Phone _____

Emergency Contact Name _____

Relationship _____ Cell Phone _____

EXPERIENCE & AVAILABILITY

Please list any previous work or volunteer experience, extracurricular activities or clubs, interests:

_____

_____

What days are you available to volunteer?

○ Tuesdays 4:00PM - 7:30PM ○ Thursdays 4:00PM - 7:30PM ○ Saturdays 8:30AM - 12:30PM

These are some of the tasks you may be asked to do. Are you okay with doing these tasks?

- Sorting
- Tagging
- Cleaning
- Inventory
- Emptying donation bins
- Shopping for customers

○ Yes ○ No

_____ ____ /____ /____
Student Signature Date

_____ ____ /____ /____
Parent Signature Date

CLOTHES FOR KIDS
.....transforming lives.....

Volunteer Agreement for Student Volunteers

Our Commitment to You

As a student volunteer, your time and effort directly support other students in Snohomish County. In return for your commitment, we aim to provide you with a meaningful experience that includes:

- **Job Skills & Work Experience:** Hands-on experience in teamwork, time management, and retail skills such as tagging, hanging and merchandising.
- **Service Hours:** Volunteer hours for school, honor societies, or community programs at a 501(c)3 non-profit.
- **Letters of Recommendation**: Formal letters of recommendation available upon request for students who demonstrate strong reliability and performance.

Expectations & Work Ethic

To ensure a positive and productive environment for Clothes For Kids staff and other volunteers, student volunteers are expected to uphold the following standards:

- **Punctuality:** Arrive on time for scheduled shifts. If you cannot attend, notify the Program Coordinator prior to the start of a missed shift via email at coordinator@clothesforkids.org.
- **Focus:** Approach every task with effort and care, knowing that even simple jobs are essential to our mission. Work hard, stay off personal cell phones during shift hours, take pride in the quality of your work, and ask questions as they arise.
- **Respect:** Treat staff, fellow volunteers, and families in the shop with kindness and respect.
- **Awareness:** Our space is small so voices and laughter carry. Work in the space assigned to you and clean up your space after a task is completed.
- **Safety First:** Do not lift or carry anything beyond your personal comfort level.

Break Etiquette:

- Always check in with the Program Coordinator prior to taking a break.
- Return promptly to your assigned duty and work area when your break time concludes.

Building Use/Volunteer Safety:

- A Clothes For Kids staff member or a designated Lead Volunteer must be present prior to volunteers entering the building and during all shifts.
- Youth must arrange their own transportation to and from Clothes For Kids.

Volunteer Agreement

Clothes For Kids recognizes the huge value our volunteers provide and greatly appreciates our volunteers adhering to all policies and procedures as outlined above.

Signature: _____ Date: _____

Print Full Name: _____

Parent Signature: _____ Date: _____

(for minors under 18 years of age)

CLOTHES FOR KIDS—ASSUMPTION OF RISK,
WAIVER OF LIABILITY AND INDEMNITY AGREEMENT

I, the undersigned, being over age 18 (or with parental consent if under 18), and of sound mind, IN CONSIDERATION, of Clothes For Kids permitting me to be on and volunteer and work at any of its premises, located in Snohomish County, Washington (the "Premises"), and to use its facilities and equipment and other property belong to Clothes For Kids (the "Property"), HEREBY AGREE, for myself and for my personal representatives, assigns, heirs and next of kin, as follows:

1. I HEREBY RELEASE, AND AGREE TO DEFEND, HOLD HARMLESS AND INDEMNIFY Clothes For Kids and its directors, members, officers, agents, servants and employees, (hereinafter "Releasees"), from all liability, claims, demands, rights and possible causes of action, of whatsoever kind and nature, that may accrue from all known and unknown, foreseen and unforeseen, loss, damage (including attorney fees) or injury (including death) to my person or property or to the person or property of any other person, and the consequences thereof, whether foreseen or unforeseen, in any way resulting from or arising in connection with, or related to, my work for Clothes For Kids, volunteer or otherwise, and my use of the Premises and the Property or in any way connected with my being on the Premises, including without limitation resulting from Clothes For Kids' negligence. If I am signing on behalf of a minor, I further agree to DEFEND, HOLD HARMLESS AND INDEMNIFY Clothes For Kids from all such liability, claims, demands, rights and causes of action which the minor may have arising from or in connection with the minor's work for Clothes For Kids, volunteer or otherwise, the minor's use of the Premises and the Property or the minor's being on the Premises, and from all such liability, claims, demands, rights and causes of action which any other person may assert on behalf of or with respect to such minor.
2. I understand that this release, waiver of liability and indemnification agreement applies, without limitation, to any claims, including, without limitation, claims based on negligence, contract and product liability, and that it also applies, without limitation, to claims based on the failure of any person to enforce rules and regulations, the failure of any person to inspect any of the Premises or the Property, the failure of the area where the Property will be used or where I, or the minor on whose behalf I am signing, will work or be to provide proper safety equipment or measures, or to provide proper instruction or technical direction, or the negligence of any person, including without limitation the Releasees and myself, or the minor on whose behalf I am signing.
3. I expressly agree that this release, waiver of liability and indemnity agreement is intended to be as broad and inclusive as is permitted by applicable state and federal laws and that if any portion hereof is held invalid, I agree that the balance shall, notwithstanding, continue in full legal force and effect.
4. I understand and agree that the terms and conditions of this release, waiver of liability and indemnification agreement shall be binding upon my heirs, assigns, and administrators, and the heirs, assigns, and administrators of any minor on whose behalf I am signing.

NAME: _____ PHONE: _____

ADDRESS: _____

DATE OF BIRTH: _____

VOLUNTEER SIGNATURE: _____ DATE: _____

PARENT SIGNATURE: _____ PARENT NAME: _____
(if volunteer/worker under 18)